



Red Lodge Fire Rescue

Thank you for your interest in Red Lodge Fire Rescue!

We are a combination volunteer and career fire department that serves the community of Red Lodge, Bear Creek, Luther, and surrounding areas located in scenic south-central Montana. We provide comprehensive emergency services not often found in communities our size and our unique location demands that we provide a wide variety of quality emergency services.

Our Members Respond To:

- Medical emergencies, including critical care level calls
- Motor vehicle accidents
- Structure fires
- Wildland fires
- Search and rescue emergencies, wilderness, and technical rescues
- Many more life and property threatening emergencies

We Also Provide:

- Medical standbys at sporting and special events, such as our summer rodeos
- Community training and education
- Wildland fuels reduction program

Red Lodge Fire Rescue has opportunities to volunteer in the Fire, Emergency Medical Service (EMS) and Search and Rescue (SAR) Service.

Being a volunteer member of Fire, SAR or EMS is demanding work for both members and their families, but our members find it worth it. You will enjoy camaraderie, new friendships, an opportunity to learn, achieve, and serve neighbors and guest in the community in a meaningful way. You will be a part of something bigger- a vital and respected organization filled with like-minded people from all walks of life.

Red Lodge Fire Rescue Divisions

More information about each of Red Lodge Fire Rescue's divisions is given in the sections below. If you have additional questions please feel free to reach out to:

Amy Hyfield – Volunteer Coordinator 406.425.2257 amy@redlodgefire.com

Jon Trapp – Assistant Chief 406.425.3175 jon@redlodgefire.com

Tim Ryan – Deputy Chief 406.425.2790 tim@redlodgefire.com

The Application Process

Fill out the application in this packet in its entirety. We run a background and driving record check on all applicants, so make sure to include your social security number, driver's license info and sign the release form. The application will be reviewed by our leadership and, if approved, we will schedule an interview with you and a small group of members from the division to which you are applying. If everything goes well through that process, you will be invited to join the team!

We accept applications to each division year round. The SAR and Fire Divisions have a recruitment drive that begins in approximately September of each calendar year. Applications for these divisions will only be evaluated at this time. The EMS Division recruitment is continuous and will be evaluated as they are received. If you are not licensed and want to take the EMT or EMR class, applications will be taken prior to each annual class as advertised. These classes usually occur in the fall.

We are excited that you are interested in being a part of Red Lodge Fire Rescue! Please reach out with any questions. We look forward to having you as part of the team!



Emergency Medical Services (EMS)

Red Lodge Fire Division is open to anyone who is willing to respond quickly from the station in Red Lodge, Luther or Roberts. We offer the following volunteer opportunities in the EMS Division:

Driver (no medical license req'd)	Emergency Medical Responder (EMR)
Emergency Medical Technician (EMT)	Advanced EMT
Paramedic	

Red Lodge EMS provides:

- 911 medical response at a BLS to critical care level
- Interfacility transfers at a BLS to critical care level
- Event standbys
- Community Care
- EMT, EMR, CPR and first aid education
- In support of other RLFR divisions as requested

Minimum General Requirements for Participants:

- 18 years of age or older.
- Valid Montana driver's license (or get one within 6 months of volunteering)
- Verifiable good driving record and pass a criminal background check
- If licensed, license must be free from disciplinary action.

If you are not currently licensed, we offer EMT level classes annually and EMR classes when demand and capacity allows. We are also happy to take people that are already licensed as an EMR or above in Montana.

Training

All volunteers start off as recruits. As a recruit, you will undergo training that will provide you with the basic skills of EMS work with Red Lodge EMS through the completion of a Recruit task book. The recruit period usually last about 6 months and will teach you the basic knowledge and skills needed for you to respond with our department. As a recruit, you may respond to calls and can participate in those tasks in which you have been trained if approved by the crew leader. You will not "complete" a crew as you will still be learning.

Upon successful completion of your recruit training, you will begin a 6 month period as a probationary member. This period of time will be used to further provide you with training and skills to become comfortable in your role with EMS, give you more opportunity for patient care and being a crew lead up to your licensing level. During this time, you will act as a fully active member, although we understand you are

still learning the system and gaining experience. This is a time to make sure you are a good fit for us and we are a good fit for you.

After the probationary time period, you will move to active status. As an active member, it is understood that you have gained enough experience to be able to compete and lead a crew and operate independently. As an active member, you will be able to take advantage of other advancement and training possibilities.

All EMS members are a part of a team who will be a resource for questions, training and skills. You will also work with them to lead department training and meals.

The department offers 2 trainings a month on the second and third Wednesdays and a division meeting the fourth Wednesday of the month. Most of these trainings are designed to be compliant with NREMT requirements for recertification. Others focus on scenarios, specific skills and Red Lodge EMS procedures. Active members are also eligible for outside training and conferences.

EMS members will receive a small monetary stipend for the calls, transfers, and standbys they do. Additionally, to show our appreciation for the many hours members put in, all of our active members are eligible for our incentives program.

911 Calls for Service

You will get the opportunity to take part in 911 calls and transfers to other care facilities when you are on call. If no one is in the call book and you are available or if additional help is needed, we encourage you to respond!

Being On Call

We request that members sign up for call shifts where they are available to take 911 calls and transfers. Typical call shifts are 12 hours although you can sign up for shorter periods of time. You can make these work with your schedule. You will also have the opportunity to sign up for stand by events, teach classes, and do work around the station and in the community.

Requirements to be an Active Member

If you are a licensed member of Red Lodge EMS, there are minimum requirements for maintaining membership (Drivers may have different required minimums):

- Current Montana EMT License (not required for drivers)
- Have and maintain a current Healthcare Provider CPR Certification (we offer classes)
- Satisfactory completion of the annual EMS Division physical agility assessment
- Tuberculosis test
- Hepatitis-B vaccination (may begin the process when you begin as a recruit)
- Completion of ICS 700 & ICS 100 on-line training.
- 288 service hours within fiscal year OR
- 25 call responses within fiscal year OR
- A sum of the percentage of the required minimum of the above that adds up to 100%
- 18 hours of division approved training within fiscal year
- At least 6 EMS division meetings within fiscal year
- Participants must adhere to current applicable RLFR EMS Policies & procedures



Search and Rescue (SAR)

The Carbon County Sheriff's office has contracted with Red Lodge Fire Rescue to provide search and rescue services for all of Carbon County, MT. Red Lodge Search & Rescue is open to anyone in Carbon County and membership is not limited to persons with emergency response backgrounds. A basic fitness level, the ability to perform work both in and out of doors, positive attitude, willingness to adapt and be a team player, a commitment to safety, and professionalism is a must for this organization.

SAR members respond to:

- Lost person searches (urban, front and back country)
- Rescues (front and back country)
- Technical rescues (low and high angle including ice rescue)
- Evacuation notification assistance
- In support of the sheriff's office and other RLFR divisions as requested

Minimum General Requirements for Participants:

- 18 years of age or older.
- Valid Montana driver's license (or get one within 6 months of volunteering)
- Verifiable good driving record and pass a criminal background check

Training

All volunteers start off as recruits. As a recruit, you will undergo training that will provide you with basic knowledge and skills needed for you to respond with our department through the completion of a Recruit task book and Recruit academy. The recruit period usually lasts about 6 months. As a recruit, you may respond to calls and can participate in those tasks in which you have been trained if approved by the team leader. You will not "complete" a team as you will still be learning.

Upon successful completion of your recruit training, you will begin a 6 month period as a probationary member. This period of time will be used to further provide you with the necessary training and skills to become comfortable in your role with SAR and gives you more opportunity to take part in the team. During this time, you will act as a fully active member, although we understand you are still learning the system and gaining experience. This is a time to make sure you are a good fit for us and we are a good fit for you.

After the probationary time period, you will move to active status. As an active member, it is understood that you have gained enough experience to be able to complete a team and operate independently. As an active member, you will be able to take advantage of other advancement and training possibilities.

The department offers SAR trainings on the first Wednesday and third Sunday of the month, excluding the summer. A Division meeting is held the first Wednesday of the month. These trainings are usually scenario based and focus on specific skills, teamwork and Red Lodge SAR procedures. Active members are also eligible for outside training and conferences.

Members of Fire and SAR are not compensated monetarily for their time. To show our appreciation for the many hours members put in, all of our active members are eligible for our incentives program.

911 Calls for Service and being “On Call”

Red Lodge SAR members are not expected to be “on call”, however, we do ask that you respond to all pages if you are available. Calls can last anywhere from minutes to days and we understand that you may need to respond to only part of a mission. All help is appreciated! You will also have the opportunity to sign up for stand by events, teach classes, and do work around the station and in the community.

Requirements to be an Active Member

As an active member Red Lodge SAR, there are annual minimum requirements for maintaining membership:

- Have and maintain a current Healthcare Provider CPR Certification (we offer classes)
- Have and maintain at least Wilderness First Aid Certification (we offer classes)
- Satisfactory completion of the SAR Division physical agility assessment
- Completion of ICS 700 & ICS 100 on-line training.
- A minimum of 20 hours training within fiscal year
- Be present for a minimum of 15% of the calls for service in the fiscal year (allowances made for longer incidents)
- Make an effort to participate in at least 2 hours of SAR division community service
- Participants must adhere to current applicable RLFR SAR Policies & procedures



Fire

Red Lodge Fire Division is open to anyone who is available to respond quickly from the station in Red Lodge or Luther. An emergency response background is not required. A basic fitness level, the ability to perform work in dangerous and potentially life threatening environments both in and out of doors, positive attitude, willingness to adapt and be a team player, a commitment to safety, and professionalism is a must for this organization.

Red Lodge Fire members respond to:

- Structure fires
- Wildland fires
- Car fires
- Car accidents
- Carbon monoxide, gas and odor investigations
- Medical assists
- Front country technical rescues
- In support of other RLFR divisions as requested

Minimum General Requirements for Participants:

- 18 years of age or older.
- Valid Montana driver's license (or get one within 6 months of volunteering)
- Verifiable good driving record and pass a criminal background check

Training

All volunteers start off as recruits. As a recruit, you will undergo training that will provide you with basic knowledge and skills needed for you to respond with our department through the completion of a Recruit academy. The recruit period usually lasts about 5 months. As a recruit, you may respond to calls and can participate in those tasks in which you have been trained if approved by the crew leader. You will not "complete" a crew as you will still be learning.

Upon successful completion of your recruit training, you will begin a 6 month period as a probationary member. This period of time will be used to further provide you with the necessary training and skills to become comfortable in your role with Fire and gives you more opportunity to take part in calls. During this time, you will act as a fully active member, although we understand you are still learning the system and gaining experience. This is a time to make sure you are a good fit for us and we are a good fit for you.

After the probationary time period, you will move to active status. As an active member, it is understood that you have gained enough experience to be able to complete a crew and operate independently. As an active member, you will be able to take advantage of other advancement and training possibilities.

The department offers Fire trainings on the second and third Monday of the month. A Division meeting is held the first Monday of the month. These trainings focus on specific skills, teamwork and Red Lodge Fire procedures. Active members are also eligible for outside training and conferences.

Members of Fire and SAR are not compensated monetarily for their time. To show our appreciation for the many hours members put in, all of our active members are eligible for our incentives program. Firefighters are also eligible for the state firefighter retirement program after they have completed a full year of service.

911 Calls for Service and being “On Call”

Red Lodge Fire members are not expected to be “on call”, however, we do ask that you respond to all pages if you are available. Calls usually wrap up within a few hours but wildland fires can sometimes go much longer and we will make every effort to meet your timing needs. All help is appreciated! You will also have the opportunity to sign up for community events, teach trainings, and do work around the station.

Requirements to be an Active Member

As an active member Red Lodge Fire, there are annual minimum requirements for maintaining membership:

- Have and maintain a current Healthcare Provider CPR Certification (we offer classes)
- Satisfactory completion of the Fire Division physical agility assessment
- Completion of IS 700 & ICS 100 on-line training.
- A minimum of 36 hours training annually, 24 hours of which are at the department
- Be present for a minimum of 10% of the fire division calls for service annually
- Have not more than 3 unexcused absences for Fire Division meetings annually
- For SCBA qualified members - Satisfactory completion of the Fire Division SCBA training and competency test
- Participants must adhere to current applicable RLFR Fire Policies & procedures

- Firefighter
- EMS
- EMS Driver
- Search and Rescue
- EMT Class

Volunteer Application



Personal Information

Date _____ Date of Birth _____

Last name _____ First name _____ Middle name _____

Physical Address

Street _____ City _____ State _____ Zip _____

Mailing (if different)

Street _____ City _____ State _____ Zip _____

Cell number _____ Daytime number _____ Evening number _____

Email address _____ Length of residency in Carbon County _____

Driver License _____ State _____ Class _____ Expires _____ Social Security Number _____

Have you ever been convicted of a crime or imprisoned? Yes No If so, please explain below:

Ever applied to be a member before? Yes No If so, when? _____

Referred by: _____

Education

High school Date Completed

College Dates

Degree: Subject

Technical School Dates

Degree Subject

Special Skills

Areas of special study or research

Activities (civic, athletic, etc.) you may omit those that indicate your race, creed, sex, marital status, national origin. Etc.

US Military Service Rank Dates

Certifications (if applicable)

Type	Date Issued	Date Expires

Emergency Service Experience

Organization Position Dates

Contact Name Contact phone Reason for leaving

Organization

Position

Dates

Contact Name

Contact phone

Reason for leaving

Organization

Position

Dates

Contact Name

Contact phone

Reason for leaving

Employment

Organization 1

Position

Dates

Contact Name

Contact phone

Reason for leaving

Organization 2

Position

Dates

Contact Name

Contact phone

Reason for leaving

Organization 3

Position

Dates

Contact Name

Contact phone

Reason for leaving

Which of these jobs did you like best and why?

References – 2 people not related to you, who you have known for at least 2 years

Name

Years acquainted

Relationship

Phone

email address

Name

Years acquainted

Relationship

Phone

email address

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am member, my membership may be terminated at any time. I understand that emergency services is very physically and emotionally demanding and I am in the physical, medical and mental condition to fulfill the job duties. In consideration of my membership, I agree to conform to the rules and regulations of Red Lodge Fire Rescue

I authorize the release of any and all information on any criminal and/or driving record which law enforcement agencies may have concerning me. I release Red Lodge Fire Rescue, Red Lodge Rural Fire District #7, the City of Red Lodge, Red Lodge / Roberts Ambulance District, the Carbon County Sheriff's Office and any law enforcement agency receiving this request, their members, and employees from any liability or damage which may result from furnishing the information requested.

Signature

Date

Printed Name